

REDBRIDGE HIGH SCHOOL ACCESSIBILITY PLAN

TIMESCALE	ACTION	LEAD PERSON	TARGET DATE	RESOURCES	MONITORING	COMPLETION DATE
LONG TERM	To liaise with the LA around provision for pupils with complex needs especially those with ASD and requirements for high levels of behaviour support (1:1 or 2:1 pupils) due to proposed funding effects related to staffing restructuring	PC	2015	To be discussed with LA	Full governing body	Staffing and funding issues currently under negotiation with LA in relation to new banding funding formula Ongoing awaiting outcome of LA review Dec 2015
PROVISION OF INFORMATION						
SHORT TERM						
	Amend the admissions form for the school to include information on preferences for receiving information	Office staff	July 2014	NA	SLT	Provision on form for email address question to be added to annual questionnaire to parents to gauge overall preferences completed July 2015
MEDIUM TERM	To have available alternative formats of all documents on request including audio	Office staff	July 2014	To be investigated	Reports to full governors	No requests received Interpreter support provided on an individual basis including translation of documents
	To ensure families of pupils in the BEM cohort access all information from school	Office staff	July 2014	Access to translator	SLT	As above
LONG TERM	Interactive school website that includes	MR Office	2015	Costing for	SLT	News facility has

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	speech enabled information and alternative language versions with a daily news facility	staff		software packages and development time		been included not on a daily basis as yet speech enablement is being worked on. Website has received a lot of praise from users
PHYSICAL ACCESS						
SHORT TERM	Assessment by VI teacher for fitting of tonal contrasts on handrails/handles etc	MR	July 2012	Formula funding amount tbc	Report to SLT for action	Plans are now completed for the new school (completion date July 10 th 2015 making further alterations to the existing building redundant.
MEDIUM TERM	Replace older flooring with tonal and zoned flooring in main areas of school	KG & AM	Dec 2012		SLT & Safeguarding committee	As above
LONG TERM	Assessment and costing for replacing all paved areas around school with a smoother surface to aid those with poor mobility	KG	Areas replaced by 2014	Bids to LA under risk management Formula funding amount TBC	Safeguarding committee	As above
	NEW BUILDING IS NOW COMPLETE AND SCHOOL HAS TAKEN POSSESSION AS OF 1ST SEPT 2015					
CURRICULUM						
ONGOING	Review/update manual handling, positive interventions, AAC skills with a priority on updating manual handling skills.	MR/MM/BR	Annually	Trainer re-accreditation costs CPD budget	SLT on review of SDP	Annual training plan for updates and training of new staff

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						continuing.
	Monitor access to after school clubs, residential education experiences and sporting events for participation.	SG PE	Termly	N/A	Deputy head to monitor	PLSW responsible for EVC updating analysis of access Annual report to governors
SHORT TERM	Monitor provision of IAG for transition under new contract from Connexions to ensure vulnerable leaders needs are met	PC	Termly	N/A	SLT and curriculum committee	A new contract to be negotiated before the end of the summer term. Now in place.
MEDIUM	Monitor provision for pupils with additional medical needs	MR	March 2014	Links with Liverpool CHT and LA	PC	Meeting with CCG commissioner for individual pupils with complex needs to identify pupils who meet criteria for additional support. LA working group convened to look at issues of commissioning training and additional equipment such as seating. Ongoing training issues remain.